



Paving the Future Scholarship

Richard J Schreck Legacy Scholarship

Completed Applications are Due May 1

(No late applications will be accepted)

SCHOLARSHIP INFORMATION

The Virginia Asphalt Association (VAA) and its member companies have established a scholarship to assist VAA members' dependents and employees of member companies in furthering their education beyond high school. This Scholarship Program is managed under the auspices of the NAPA Research and Education Foundation Scholarship Program, a 501(c) 3 organization. \$5000 Scholarships are awarded annually, and the number of scholarships awarded depends on the total contribution amount. Awards are presented to the winners in the summer of each year.

SCHOLARSHIP RECIPIENT REQUIREMENTS

1. Only VAA and VAA member company employees and dependents may apply for the scholarship.
2. Former winners are encouraged to apply.
3. Preference will be given to STEM-based degree programs including, but not limited to, civil engineering and construction management. Students pursuing further education via trade schools should apply for the VAA **Build Your Future** Scholarship.
4. Only incoming students (i.e., Freshmen or first-year students) and students currently enrolled (second, third, or fourth year) in a Post-High School Institution (two or four-year institution) may apply.
5. Applicants must have graduated from high school, be on track to graduate, or have completed the GED high school equivalency requirements.
6. Applicants must show that they have applied to, been accepted to, or are enrolled at a Post-High School Institution.
7. Age will not be part of the criteria, as non-traditional students who plan to return to school to pursue a degree program are encouraged to apply.
8. If necessary, applicants must be willing to be interviewed by the Selection Committee.

APPLICATION PROCESS

VAA Paving the Future Scholarship applicants may apply online at vaasphalt.org or request a paper application at cfahed@vaasphalt.com. Applicants must complete the application and respond to four application questions. Answers may be submitted in writing or via submitted video. Each application must include:

1. The Signature of a VAA member company representative who is not the applicant's parent or guardian.
2. Letter of Recommendation from a VAA Member Company Representative that is not the applicant's parent or guardian.
3. Letter of Recommendation from their Current School Principal or guidance counselor
4. Copy of Current School Transcripts

WINNER SELECTION PROCEDURES

Once all applications are received, the Scholarship Committee will review them and select a winner or winners. The winner (s) will be chosen based on their application and response to the application questions. VAA will notify both the winner(s) and non-winner(s) in the Summer of each year.



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APPLICATION

General Information

Name: _____
Last First Middle

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Applicant Contact Number: _____

Parent(s) or Guardian(s) Name: _____ *(if applicable)*

Address (if different from above): _____

Prior Education - High School or Post-High School Information

High School or Post-High School Institution Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Field of Study _____

High School Graduation Date: _____ OR GED Certificate Date: _____

High School or Post-High School Activities: Honors, Recognition, Awards, Extracurricular Activities (attach additional sheets if necessary)

Community Involvement Activities: List any community and volunteer involvement (attach additional sheets if necessary)

Work/Internship Experience (attach additional sheets if necessary)

Dates Employer Nature of work Hours per week

Planned Education:

College or Institution You Plan to Attend: _____

Planned Field of Study: _____

Anticipated Start Date: _____

Student Agreement

Virginia Asphalt Association (VAA) scholarships are made possible through the contributions of various individuals and organizations. These donors appreciate learning more about the students who directly benefit from their scholarship funds. By allowing VAA to provide your information to our donors, you are helping strengthen their connection to VAA and the students who benefit from their generous gifts.

We also like to share scholarship recipient information with the offices and organizations that work very hard to raise scholarship funds for VAA students and publicity releases. Your cooperation with the Virginia Asphalt Association's efforts will help increase the funds available to assist current and future students with their education.

I authorize the Virginia Asphalt Association to release my name, contact and academic information, and photo to donors and other individuals responsible for funding my scholarship(s). I also authorize Virginia Asphalt Association to release this information and photo for publicity releases and other promotional and/or marketing material related to Virginia Asphalt Association and its scholarship program. I also certify that the information provided in this application is accurate and complete.

Student Name Student Signature Date

Parent/Guardian Name Parent/Guardian Signature Date

Company Representative Name Company Representative Signature Date



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Application Questionnaire

Please type your answers on a separate sheet or submit a video to cfahed@vaasphalt.com with your application. **Answer 4 of the questions below using 500 words or less per question. Applicants are expected to answer questions using their own thoughts and ideas. Please refrain from using personal electronic assistance or AI to answer questions.**

1. As you think about the possibility of a career in the construction industry, what is most appealing about this opportunity? What is intimidating? And what can the industry do to attract more students from your generation?
2. What are the largest challenges facing America and the economy today? How do you think it will affect transportation and construction funding in the near future?
3. What values do you admire in a leader? Pick one of those values that best exemplifies you and tell a story demonstrating how you put this value into practice.
4. Construction is a career field; have you ever considered it a career? Is the construction industry appealing to you as a career? What do you find appealing, and what do you not find appealing?
5. Construction plays a critical role in society. For many generations, society considered skilled trades as solid options for growth and future success. What are ways to encourage a younger workforce to join the construction industry today? Can the construction industry lean on anything traditional to influence the future workforce to choose it as a career path? How could the industry promote itself in a non-traditional way?

Please complete the application and questionnaire and return with all information as listed in the instructions by May 1 to:

Virginia Asphalt Association
7814 Carousel Lane, Suite 310
Richmond, VA 23294
Attn: Scholarship

Or email to: rjsscholarship@vaasphalt.com
Subject: Scholarship