



VAA Scholarship Program

**Paving the Future Scholarship an RJ Schreck Legacy Scholarship*

**VAA Academic & Technical Scholarship*

Completed Applications are Due May 1

(No late applications will be accepted)

SCHOLARSHIP INFORMATION

The Virginia Asphalt Association (VAA) and its member companies have established a scholarship to support the education of dependents and employees of VAA members beyond high school. This Scholarship Program is managed under the auspices of the NAPA Research and Education Foundation Scholarship Program, a 501(c) 3 organization. Scholarships are awarded annually, and the number and amounts depend on the total of donations to the VAA Scholarship Program. Scholarships typically awarded range from \$2500 to \$10,000. Awards are presented to the winners in the summer of each year.

SCHOLARSHIP RECIPIENT REQUIREMENTS

1. Only VAA and VAA member company employees and dependents may apply for the scholarship.
2. Former winners are encouraged to apply.
3. Preference will be given to civil engineering, construction management, construction engineering and construction trades schools. However, all career paths are eligible to apply.
4. Only incoming students (i.e., Freshmen or first-year students) and students currently enrolled (second, third, or fourth year) in a Post-High School Institution (two or four-year institution) may apply.
5. Applicants must have graduated from high school, be on track to graduate, or have completed the GED high school equivalency requirements.
6. Applicants must show that they have applied, been accepted, or are enrolled at a Post-High School Institution.
7. Age will not be part of the criteria.
8. If necessary, applicants must be willing to be interviewed by the Selection Committee.

APPLICATION PROCESS

VAA Paving the Future Scholarship applicants may download the online application at vaasphalt.org or request a paper application at cfahed@vaasphalt.com. Applicants must complete the application and respond to four application questions. Answers may be submitted in writing or via a submitted video. Each application must include:

1. An application signed by three individuals: a VAA member company representative who is not the applicant's parent or guardian, the parent or guardian, and the person applying.
2. Letter of Recommendation from a VAA Member Company Representative who is not the applicant's parent or guardian.
3. Letter of Recommendation from their Current School Principal or guidance counselor
4. Copy of Current School Transcripts

WINNER SELECTION PROCEDURES

The VAA Scholarship Committee will review and select recipients based on alignment with the construction industry, academic performance, work ethic, leadership, character, community involvement and quality of essay responses. VAA will notify both the winner(s) and non-winner(s) in the Summer of each year.



VAA Scholarship Program

APPLICATION

General Information

Name: _____
Last First Middle

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Applicant Contact Number: _____

Parent(s) or Guardian(s) Name: _____ *(if applicable)*

Address (if different from above): _____

Prior Education - High School or Post-High School Information

High School or Post-High School Institution Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Field of Study _____

High School Graduation Date: _____ OR GED Certificate Date: _____

High School or Post-High School Activities: Honors, Recognition, Awards, Extracurricular Activities (attach additional sheets if necessary)



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Application Questionnaire

Please type your answers on a separate sheet or submit a video to cfahed@vaasphalt.com with your application. **Answer 4 of the questions below using 500 words or fewer per question. Applicants are expected to answer questions using their thoughts and ideas. Please refrain from using personal electronic assistance or AI to answer questions.**

1. Construction plays a critical role in society. For many generations, society considered skilled trades as solid options for growth and future success. What are some traditional and non-traditional ways to encourage a younger workforce to join the construction industry today?
2. As you look forward to your time as a student and moving into the workforce, what impact do you believe AI technology will have on you personally and on the industry? What are the pros of AI, and what do you believe are the negative impacts on the workforce, society and individuals?
3. What values do you admire in a leader? Of those values, pick one that best exemplifies you and tell a story demonstrating how you put this value into practice.
4. Describe a job, internship, volunteer role, or hands-on experience that required consistency, accountability, or physical/mental effort. What did that experience teach you about yourself?
5. Why should you be selected as a Virginia Asphalt Association Scholarship winner?

Please complete the application and questionnaire and return with all information as listed in the instructions by May 1 to:

Virginia Asphalt Association
7814 Carousel Lane, Suite 310
Richmond, VA 23294
Attn: Scholarship

Or email to: rjsscholarship@vaasphalt.com
Subject: Scholarship